

California Careers Privacy Notice

This section supplements the Careers Privacy Notice with additional information applicable to candidates residing in the State of California in accordance with the California Consumer Privacy Act of 2018 (“**CCPA**”) and, together with the Careers Privacy Notice, satisfies the requirements for a “Notice at Collection” in accordance with California Civil Code Sec. 1798.100(b).

For the purposes of this section, “Business Purpose”, “Collection”, “Personal Information”, “Process” or “Processing”, “Sensitive Personal Information”, a “Sale” or a “Share” of Personal Information have the meaning as defined in the CCPA.

Processing and use of Personal Information

In the preceding 12 months, we may collect and process from our candidates the categories of Personal Information as set forth in the Careers Privacy Notice under the section headed *Personal Data we collect, store and use*.

The Careers Privacy Notice sets out under the section headed *How we may use your personal data*, the purposes for which we use Personal Information about our candidates. Travelport will not collect additional categories of Personal Information or use the Personal Information we have collected for materially different, unrelated, or incompatible purposes without providing you with notice.

Processing and use of Sensitive Personal Information

We may collect or use information that would be classed as Sensitive Personal Information under CCPA for the purposes listed in the table below:

Sensitive Personal Information collected	Business Purpose
Government identifiers , such as your Social Security number, driver’s license number, state identification card, and passport and visa information, and immigration status and documentation.	<ul style="list-style-type: none"> To recruit and process employment applications, including verifying eligibility for employment and conducting criminal background and related checks.
Racial or ethnic origin.	<ul style="list-style-type: none"> To comply with federal and state equal employment opportunity laws. To promote and maintain a culture of diversity, equity and inclusion in the recruitment process.
Religious or philosophical beliefs.	<ul style="list-style-type: none"> To review and process religious reasonable accommodation requests for face-to-face interviews. To promote and maintain a culture of diversity,

equity and inclusion in the recruitment process.

Recipients of Personal Information

The Careers Privacy Notice sets out under the section headed *Who we share your Personal Data with*, to whom we disclose your Personal Information and the safeguards that we put in place to protect your Personal Information.

We do not Sell or Share your Personal Information and we do not use Sensitive Personal Information for purposes beyond those authorized by the CCPA. For purposes of the CCPA, a “Sale” is the disclosure of Personal Information to a third party for monetary or other valuable consideration, and a “Share” is the disclosure of Personal Information to a third party for cross-context behavioral advertising, whether or not for monetary or other valuable consideration.

Your data subject rights under CCPA

You have the following rights regarding our Collection and use of your Personal Information, subject to certain exceptions:

- **Right to Know:** You have the right to request, subject to certain exceptions provided by the CCPA, that we provide you with the following information about our Collection and use of your Personal Information in the 12 months preceding your request: (i) the categories of Personal Information we Collected about you; (ii) the categories of sources from which we Collected such Personal Information; (iii) our business or commercial purpose for Collecting, Selling, or Sharing Personal Information about you; (iv) The categories of Third Parties with whom we disclosed such Personal Information; and (v) The specific pieces of Personal Information we have Collected about you;
- **Right to Request Deletion:** You may request that we delete any Personal Information about you that we Collected from you and retained, subject to certain exceptions under CCPA;
- **Right to Request Correction:** You may request that we correct any inaccurate Personal Information we maintain about you and we will respond to you, taking into account the nature of the personal Information and the purposes of processing;
- **Right to No Retaliation:** You have the right not to be discriminated against for exercising your data subject rights. For example, we will not offer you discriminatory access to our job positions based on or in consideration of your exercise of your data subject rights;
- **Right to Opt-Out of the Sale and Sharing of Your Personal Information:** You have the right to opt-out of the Sale and Sharing of your Personal Information. We do not Sell or Share your Personal Information;
- **Right to Limit the Use and Disclosure of Your Sensitive Personal Information:** You have the right to limit the use and disclosure of your Sensitive Personal Information to the purposes authorized by the CCPA;
- **Private Right of Action for Data Breaches:** You will have the right to institute a civil action against Travelport for unauthorized access, theft, or disclosure of nonencrypted and nonredacted personal information (as defined in the CCPA) due to the business failing



to implement reasonable security practices and procedures appropriate for the particular type of Personal Information.

You may exercise your data subject rights by sending an email to privacy@travelport.com, or by calling us at 1-800-245-5214. You may also authorize another person to make a data subject request on your behalf, and the authorized person may do so via the above-listed submission methods.

We may ask you to provide information that will enable us to verify your identity in order to comply with your data subject request. Once we receive a verifiable request, we will reply to you to acknowledge the request within 10 days and respond to the request within 45 days of its receipt. If we require more time to respond to your request, we will inform you of the reason and extension period in writing, according to the applicable CCPA provisions.

Changes to our California Careers Privacy Notice

We will review this Notice annually and otherwise reserve the right to amend it at our reasonable discretion in accordance with law. When we make material changes to this Notice, we will share with you an updated version of the Notice and also post it on our website.